

Grassland Basin Authority

Job Title: Maintenance Worker/Spray Technician
Employment Classification: Full-Time /Non-Exempt
Salary Range: \$20 -28.00 Based on experience.

Apply by sending your resume to AP@gbauthority.com or delivering your resume to: 10085 N Brannon Ave, Firebaugh CA 93622

JOB SUMMARY:

Definition

Under general direction of the Foreman, perform a variety of maintenance and construction tasks associated with the installation, repair, and maintenance of canals, drains, ditches, pipelines, crossings and other related facilities. Operate a variety of construction equipment and vehicles, including mowers, trucks, sprayers, and pickups. Perform a variety of semi-skilled and skilled duties in the distribution of water; perform both manual and clerical duties in the distribution of water. This position also ensures safe access to facilities, proper operations of works, and the proper conveyance and distribution of water. Also control and management of invasive weeds, vegetation, and pests on lands and open water areas within the Authority service area; to use herbicides, algacides, and non-invasive methods to accomplish control and management activities; and to provide maintenance support of the Authority's rights of way and properties, facilities and systems. Perform any other duties as assigned.

General Maintenance/Construction – Perform a variety of semi-skilled and skilled duties in the construction, repair, cleaning, and maintenance of canals, ditches, pipelines, pump line, and structures; and perform other duties to ensure completion of assigned tasks. Operate power-driven motor equipment, both gasoline and diesel, such as excavators, backhoes, tractors, graders, dozers, loaders, trucks, and other driven motor equipment

Essential Job Functions:

- Operate power- driven motor equipment, such as excavators, backhoes, tractors, graders, dozers, loaders, trucks, and other driven motor equipment.
- Perform skilled work in the construction and installation of irrigation system facilities, and do related work as required.
- Perform heavy, semi-skilled, and skilled construction and maintenance work when the nature of the job does not require constant equipment operation, which could include cement work, laying pipe, and other related duties.
- Clear and remove debris, trees, and brush from ditches, canals, drains; construct temporary and emergency facilities and systems as needed; rebuild gates, check structures, pipelines, and respond to emergency leaks.

- Regulate water flows and levels throughout the distribution system by operating the Authority's conveyance system, manually operated gates and weirs/check structures, board drops and other control devices.
- Perform calculations on mixture and application rates; apply herbicides and algaecides through a variety of direct and indirect methods, and spray from a truck or other methods as required.
- Learn to assess conditions including vegetation type and surrounding areas, evaluate weather conditions, and determine appropriate related herbicide application rates; calculate the amount of surface area to be affected, and determine duration of spraying activities.
- Learn to identify weeds, mix chemicals and adjust equipment according to the type, nature and location of weed growth.
- Calibrate, mix load and transport herbicides and algaecides to assigned work area.
- Collect and preserve raw water samples for examination by various regulatory agencies.
- Perform manual work in the maintenance and repair of Authority's facilities when not spraying.
- Keep and maintain logs and records of work performed and chemicals and supplies used.
- Ensure that all chemical storage units are maintained in compliance with State regulations.
- Maintain work, time, and material records related to job functions and equipment.
- Perform any other duties as assigned, including but not limited to heavy manual labor and shovel work.

Qualifications, Knowledge of:

- Irrigation methods, canal operations, and water measurements
- Basic methods, tools, techniques and materials used in the construction, maintenance, repair and cleaning of Authority's facilities
- Recordkeeping and reporting procedures
- Mechanical, operational, and maintenance procedures of both diesel- and gas-powered construction and maintenance equipment and safety precautions necessary in working with motorized equipment and related tools.
- California rules, regulations and procedures
- Principles of weed and pest control.
- Modern office equipment including use of applicable computer applications.

Job Description – Maintenance worker/Spray Technician

- Learn the safe use of pest control chemicals for the protection of employees, the public, the environment and adjacent crops, and protective equipment practices where applicable.
- Learn the materials, tools, equipment and procedures commonly used in field control of weeds, vegetation, and pests.
- Basic mathematical calculations
- Operating principles and maintenance requirements of irrigation systems, construction tools, equipment, and techniques commonly used in installation of irrigation system facilities and safe work practices.

Skills and Ability to:

- Perform moderate to heavy manual labor including lifting 50 lbs. or more, bending, stooping, kneel/crawl, working in adverse conditions including high-heat, rain and flood conditions
- Perform a variety of work in the construction, installation, maintenance, and repair of Authority facilities, canals, drains, pipelines and other related facilities
- Proper application and use of equipment, tools and materials used in repair and maintenance of Authority's facilities
- Learn the Authority's facility locations and system routes.
- Perform maintenance duties in the control and management of invasive weeds, vegetation, and pests within service area lands and open water areas, using herbicides, algaecides, and non-invasive methods.
- Read and properly interpret labels and other written materials.
- Learn Authority's water conveyance systems, distribution routes, and access points and spillways.
- Identify vegetation types and related eradication or control methods and appropriate seasonal timing of methods to control plant growth.
- Accurately prepare herbicide mixtures and determine proper rate to apply herbicides at a uniform distribution rate and monitor weather conditions during the application process and make appropriate adjustments.
- Prepare accurate and complete chemical application records and reports.
- Obey safe work practices, procedures, and regulations including wearing protective equipment and safety devices.
- Maintain effective working relationships with those contacted in the course of work.

Job Description – Maintenance worker/Spray Technician

- Communicate clearly and concisely, both orally and in writing
- Work independently and cooperatively with others; do skilled work in the building of forms and the pouring and finishing of concrete.

Education and Experience

High School graduation or tested equivalent.

One (1) year of experience in repair and maintenance in an irrigation/water district or general construction experience, and one (1) year of vegetation control experience, including use of herbicides and pesticides is desired but not required.

License and Certification

- Must possess and be able to maintain a valid California Class C driver's license and have a satisfactory driving record acceptable and approved by the Authority's insurance company.
- Possess or obtain within a six-month period a Qualified Applicators Certificate from the State of California, Department of Food and Agriculture, in the categories C "Right-of-Way" and F "Aquatic." At the Foreman's discretion, the employee may be asked to apply for and receive training for other licenses or certifications.

Work Environment

Work is performed outdoors on a year-round basis and is subject to outside weather conditions including extreme heat, cold and wet conditions; exposure to outside odors, dust, dirt, and/or weed abatement chemicals, hazardous materials and chemical fumes. Duties may be performed near moving mechanical parts and on slippery and uneven surfaces with exposure to toxic chemicals. Travels along irregular terrain to perform duties.

Working Hours

The regular work week shall consist of forty (40) hours, eight (8) hours a day, five (5) days a week. It is understood this position may require working hours, not normally considered business hours, including weekends, holidays and after hours, to meet the needs of the state and federal governments, other agencies, as well as the emergency needs of the Authority. It is the responsibility of the employee for this position to work a 40-hour work week, to avoid overtime and if overtime is needed, to obtain approval from the Foreman or General Manager in advance.

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Grassland Basin Authority (GBA) considers applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, the presence of a non-job related mental or physical disability, or any other legally protected status.

Please Print

Position applied for: _____ Application Date: _____

How did you hear about us?

Web Advertisement Friend Walk-In
 Employment Agency Relative Other: _____

Applicant Name & Contact Information:

Name _____

LAST	FIRST	MIDDLE
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Address _____

PO BOX/STREET ADDRESS	CITY	STATE	ZIP CODE
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Home Phone _____ Cellular/Other # _____ E-mail _____

Employment Questions:

If under 18 years of age, can you provide proof of your eligibility to work? YES NO

Have you ever filed an application with us before? YES NO

If so, please give date: _____

Are you currently employed? YES NO

May we contact your current employer? YES NO

If hired, date available to start work? _____

Available to work: Full Time Part-time Temporary

Are you currently in "Lay Off" status and subject to re-call? YES NO

Can you travel if required for this role? YES NO

Education

High School: _____

Location: _____

Degree/Coursework: _____ Number of Years Completed: _____

Degree/Diploma: _____



Undergraduate/College: _____

Location: _____

Degree/Coursework: _____ Number of Years Completed: _____

Degree/Diploma: _____

Graduate/Professional: _____

Location: _____

Degree/Coursework: _____ Number of Years Completed: _____

Degree/Diploma: _____

Languages, other than English, that you can speak, read or write:

Speak: _____

Read: _____

Write: _____

List professional, trade, business, or civic activities and offices held: _____

Employment Experience

Start with your present or last job, capturing the last 5 years of work experience if applicable (note any periods of unemployment/school). Include military service assignments and volunteer activities which relate to the job you are applying for. You may exclude organizations which indicate race, color, religion, gender, national origin, mental or physical disability or other protected status.

Employer #1 Name: _____

Job Title: _____

Your Supervisor's Name: _____ Dates Worked: _____

Address: _____ Phone: _____

Job Duties: _____



Employer #2 Name: _____

Job Title: _____

Your Supervisor's Name: _____ Dates Worked: _____

Address: _____ Phone: _____

Job Duties: _____

Employer #3 Name: _____

Job Title: _____

Your Supervisor's Name: _____ Dates Worked: _____

Address: _____ Phone: _____

Job Duties: _____

Special Skills/Qualifications: _____

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

Name: _____ Position: _____

Phone: _____ Email: _____

Occupation: _____ No. of Years Acquainted: _____

Name: _____ Position: _____

Phone: _____ Email: _____

Occupation: _____ No. of Years Acquainted: _____

Name: _____ Position: _____

Phone: _____ Email: _____

Occupation: _____ No. of Years Acquainted: _____



Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by any and all rules and regulations of Grassland Basin Authority.

I understand and hereby acknowledge that any employment relationship with Grassland Basin Authority is of an "at will" nature, which means that the employee may resign at any time and Grassland Basin Authority may discharge the employee at any time with or without cause. I also understand that this "at will" employment relationship may not be changed by any written document or by conduct, unless such change is specifically acknowledged in writing by an authorized executive of Grassland Basin Authority.

Signature of Applicant: _____

Date: _____

Grassland Basin Authority is an equal opportunity employer. Race, color, religion, sex, national origin, or any other basis protected by statute are not factors in employment, promotion, compensation, or termination. We support a drug free workplace.